The road to expertise

Across
1. Interested in finding out
2. Something to model on
9. Share your expertise as a gift to others
10. Celebrate these along the way (5,7)
15. The only person you're competing against
16. Small adjustments (4,4)
17. A condition that's essential for learning
18. If at first you don't succeed...

Down
1. Imagining new things
3. You'll need to invest this
4. Everybody starts out as one of these
5. Working with others
6. Getting it together
7. Hook in to this when you get tired
8. You'll make plenty of these along the way
10. It's senseless to keep it to your self
19. Feeling good about it
20. Keep your eyes on this
22. To increase
23. A moment in response to a surprise discovery
24. Take these frequently so that you survive the long haul
26. Inspire others to reach their goals
28. Competency
30. Deliberate instruction
31. It's a group effort

11. The stuff you need to get the job done
12. The price to be paid
13. To ask or inquire
14. To use another person's idea (it's okay to do this!)
20. Neither high nor low
21. It belongs to you, so own it!
25. Based on what is practical
27. It's easier when you have one of these at your side
29. A bit of this doesn't hurt