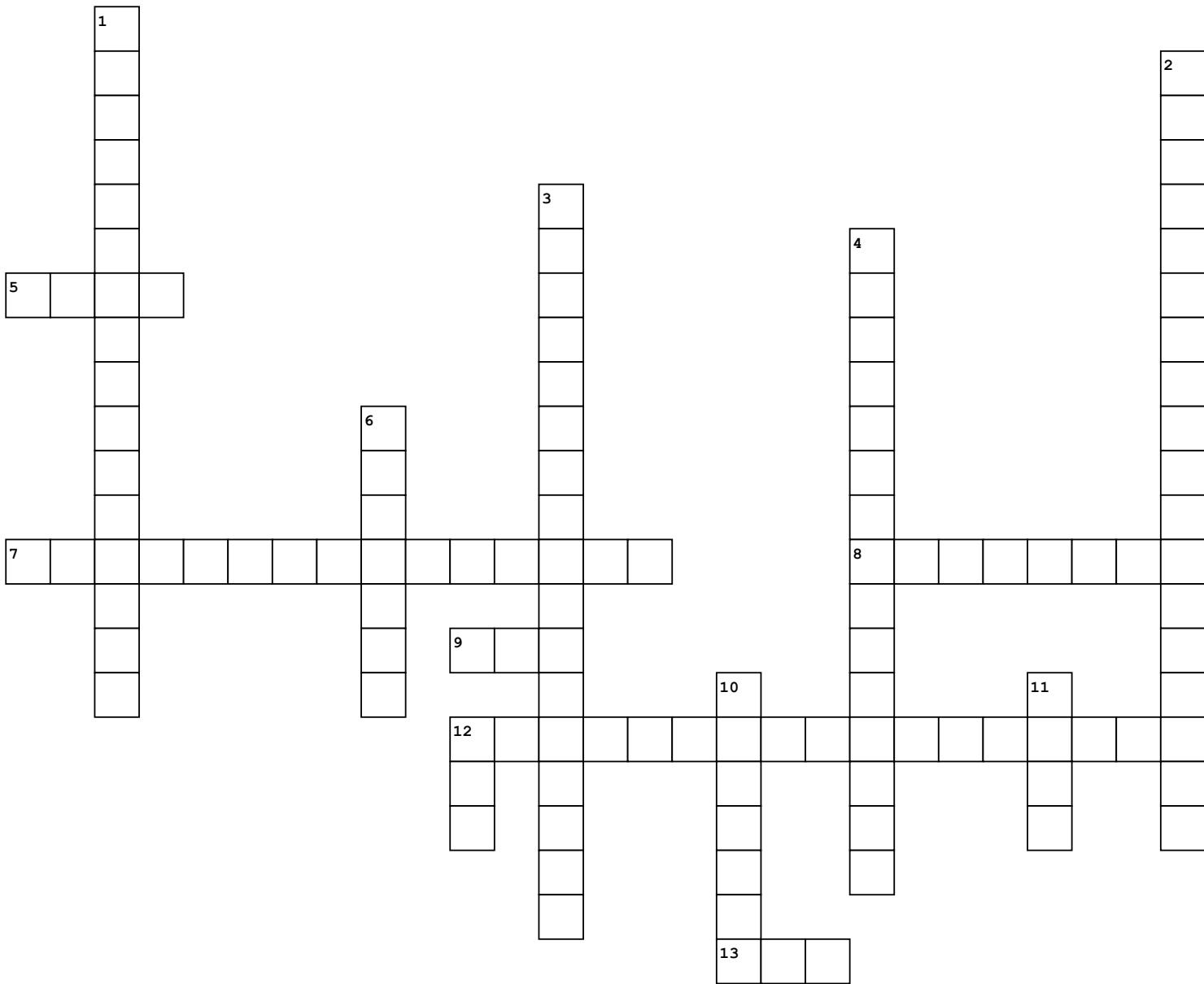


UK Payroll Review



Across

5. - acronym for the agency that collects and administers tax in the UK
7. - agreement to reduce employee's entitlement to cash pay in return for non-cash benefit
8. - UK identifier issued at birth
9. - file submitted to HMRC about employee payments and deductions
12. - amount of income that is not taxed
13. - form issued when an employee leaves a company

Down

1. - used instead of P45 when employee has no information from a previous job
2. - instituted under Pensions Act of 2008
3. - tax paid by workers and employers for unemployment and sick benefits, state pensions
4. - UK country that shares same tax rate as England
6. -issued by HMRC for each individual so correct deductions are made
10. - this document must show employee's earnings before deductions

11. - acronym for system used to collect income tax
and National Insurance

12. - end of year certificate