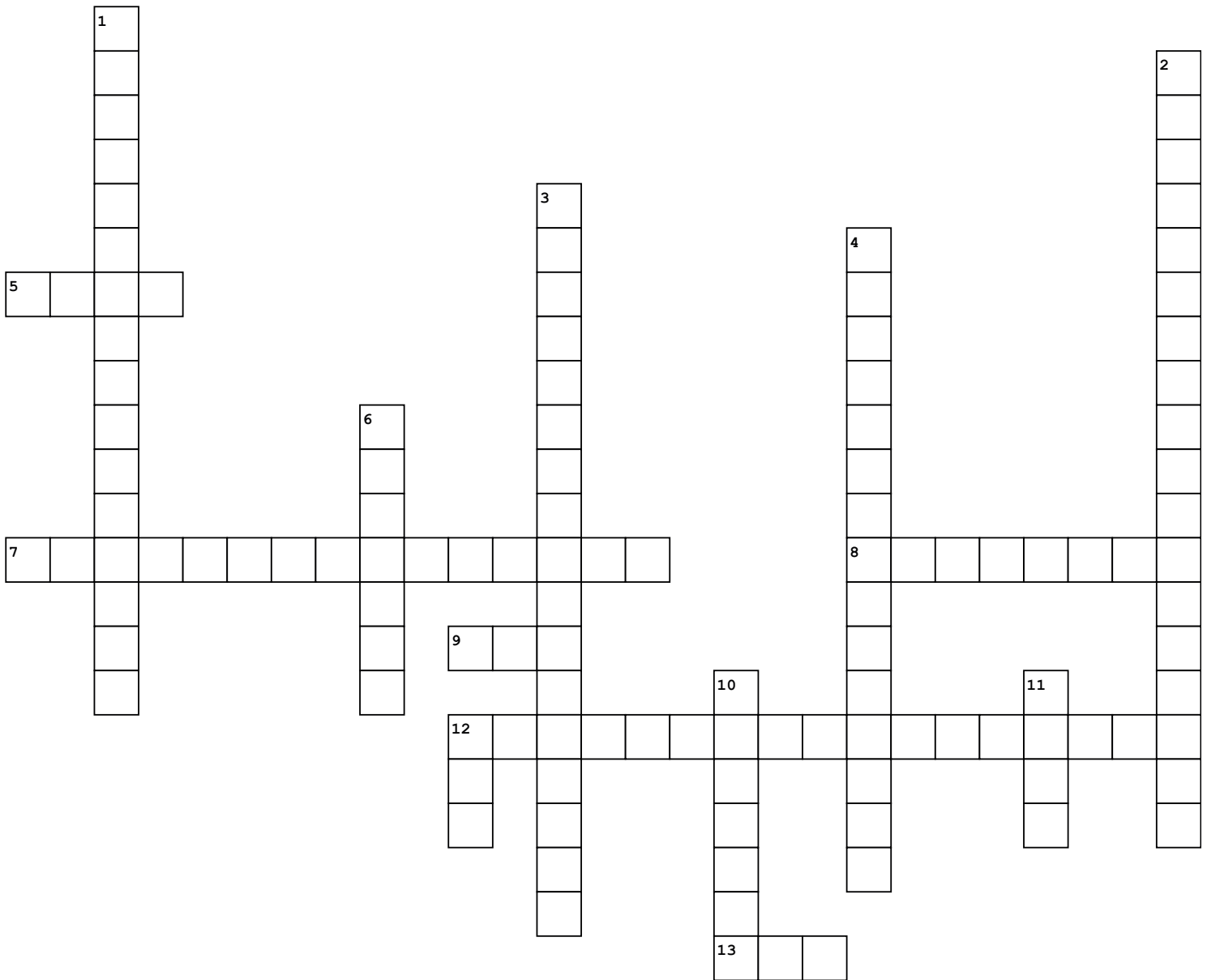


UK Payroll Review



Across

- 5. - acronym for the agency that collects and administers tax in the UK
- 7. - agreement to reduce employee's entitlement to cash pay in return for non-cash benefit
- 8. - UK identifier issued at birth
- 9. - file submitted to HMRC about employee payments and deductions
- 12. - amount of income that is not taxed
- 13. - form issued when an employee leaves a company

Down

- 1. - used instead of P45 when employee has no information from a previous job
- 2. - instituted under Pensions Act of 2008
- 3. - tax paid by workers and employers for unemployment and sick benefits, state pensions
- 4. - UK country that shares same tax rate as England
- 6. - issued by HMRC for each individual so correct deductions are made
- 10. - this document must show employee's earnings before deductions

11. - acronym for system used to collect income tax
and National Insurance

12. - end of year certificate